

CCG

Chichester
College
Group

Kickstart Scheme

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Overview

The Kickstart Scheme provides funding to employers to create new 6-month job placements for young people who are currently on Universal Credit and at risk of long-term unemployment.

The scheme starts in November 2020 with last placements starting in December 2021.

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Application

To make an application an organisation needs to take on 30 candidates OR work through an intermediary. CCG is bidding to be an intermediary.

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Funding

Funding will cover for each job placement:

- ➔ 100% of the relevant National Minimum Wage for 25 hours a week
- ➔ the associated employer National Insurance contributions
- ➔ employer minimum automatic enrolment contributions

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Support

There will also be extra funding at the start of their employment (£1500) to support young people to build their experience, and help them move into sustained employment after they have completed their Kickstart Scheme job placement.

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Rules (1)

The job placements created with the Kickstart funding must be new jobs. They must not:

- ➔ Replace existing or planned vacancies
- ➔ Cause existing employees or contractors to lose or reduce their employment
- ➔ Replace recent redundancies

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Rules (2)

Roles must be:

- ➔ A minimum of 25 hours per week, for 6 months
- ➔ Paid at least the National Minimum Wage for their age group
- ➔ Should not require people to undertake extensive training **before** they begin the job placement

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Training & Development

The training and development should:

- ➔ Support the young person into employment
- ➔ Support career development

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Payments

Payments will be made to the Intermediary (CCG) and will be paid to employers at 2, 4 and 6 months.

£1500 paid on start of placement to support onboarding and training and development, £300 paid separately to CCG for admin.

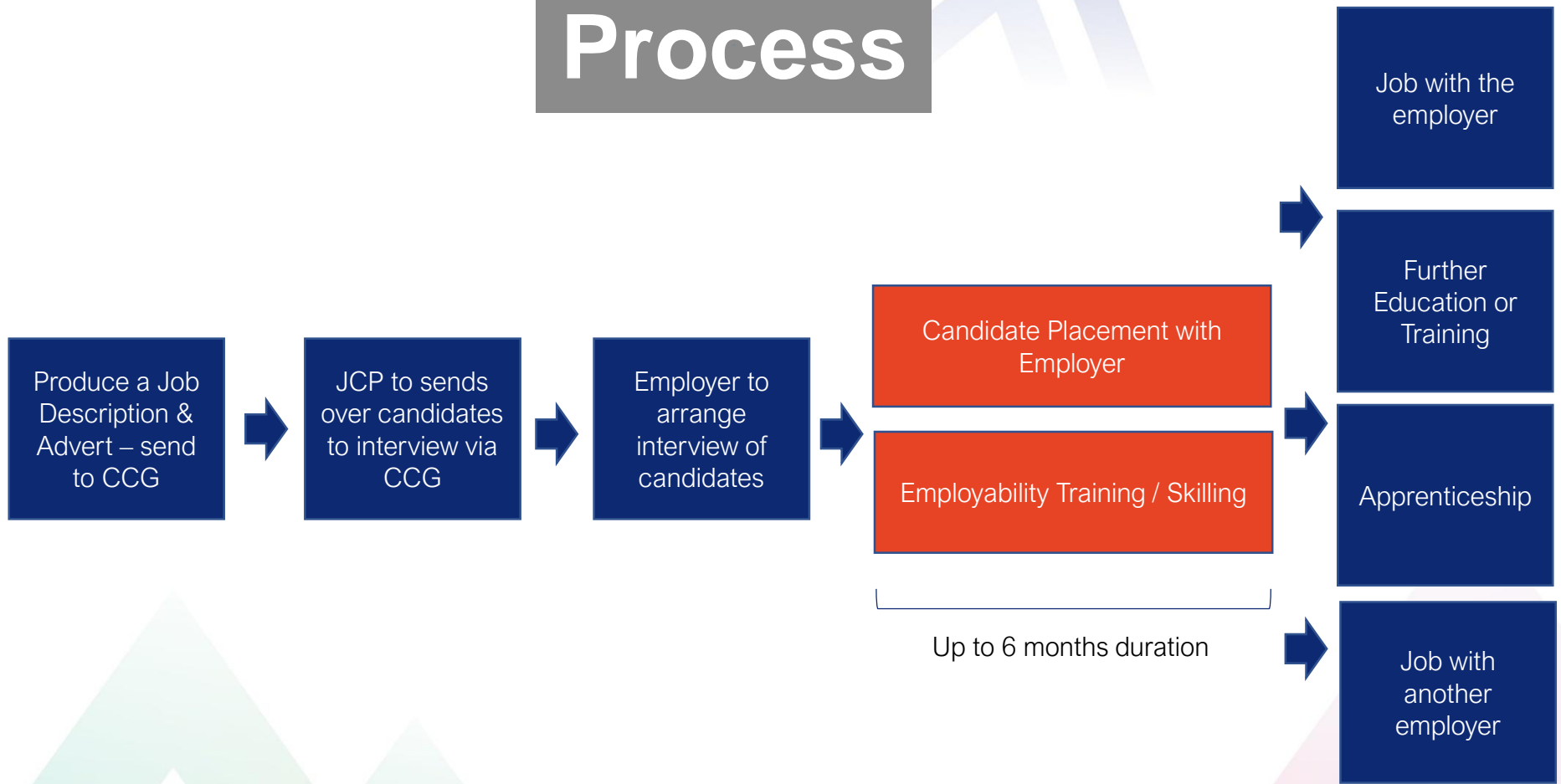
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Process



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Next Steps

Express your interest online or via email.

Online www.chigroup.ac.uk/kickstart

Email kickstart@ccgtraining.ac.uk

Any questions?

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